

SCHOOL COMMITTEE OF THE
TOWN OF FOXBOROUGH*Special Meeting*

Date: July 15, 2019

Time: 5:50 p.m.

Place: Mill Street Chapel Meeting House

SCHOOL COMMITTEE MEMBERS PRESENT: Ms. Tina Belanger, Mr. Richard Pearson,
Ms. Beverley Lord, Mr. Rob Canfield, Mr. Brent Ruter

SCHOOL STAFF PRESENT: Dr. Amy Berdos, Dr. Alison Mello, Mr. William Yukna

Ms. Belanger called the meeting to order and explained that the Committee held executive session at 5:00 p.m. for the purpose of discussing wage/contract negotiations with Non-Union Personnel (Superintendent). She then read the agenda.

Superintendent's Contract and Evaluation

Ms. Belanger explained that the Committee followed the same assessment format in evaluating the Superintendent as in previous years and presented the Superintendent's evaluation for the period July 1, 2018 to June 30, 2019. Ms. Belanger read the Composite Summary in its entirety. Areas discussed were Framework for the Evaluation, Progress Toward Established Goals, Performance Against Four State-Determined Standards, and Overall Summative Performance. Several sample member comments were also read aloud. Four Committee members concluded the overall summative performance level for Dr. Berdos was "Exemplary," and one concluded her overall performance was "Proficient."

Based on this positive evaluation, Ms. Belanger presented to the Committee for their consideration a salary increase of 3% to be effective for the 2019-2020 school year.

Lord moved; Canfield seconded

Approve the 3% salary increase for an annual salary of \$187,396 for Superintendent Amy Berdos effective July 1, 2019, for the 2019-2020 school year

Vote: 5-0-0

Dr. Berdos thanked the Committee and the community for their support.

Visitors

None

Approval of Minutes

Pearson moved; Ruter seconded

Approve the regular meeting minutes of June 17, 2019, as presented

Vote: 5-0-0

School Committee Roles and Responsibilities Workshop

Dr. Berdos welcomed Ms. Dorothy Presser, Field Director for MASC (Massachusetts Association of School Committees), who presented a Roles and Responsibilities Workshop for the Committee. The workshop provided an opportunity for our newest members and veteran members to learn and grow in their knowledge about their roles.

Ms. Presser presented on topics such as student achievement, understanding and respect for the roles of the Committee and the Superintendent, municipal legislature for schools, policy and budget oversight, personnel responsibilities, goal setting, operating protocols, and presented many questions and answer scenarios which generated a lot of discussion.

School District Goals for 2019-2020

Dr. Berdos noted this is our annual opportunity to review School District Goals for the upcoming school year. The Committee discussed progress made on last year's goals and set new goals for 2019-2020 in the areas of Communication/Community Relations, Student Achievement, Financial Management, Policy Development, and Superintendent's Performance. Further discussion of School District Goals will take place at the August School Committee meeting.

Proprietary Specs for the Burrell School Project

Mr. Yukna presented three additional items to be considered proprietary to the Burrell School Renovation Project. He explained that when designing buildings it is appropriate to request that certain items be considered proprietary to the project to operate, maintain, and utilize owner operating licenses throughout town buildings. After discussion the following motions were made:

Pearson moved; Lord seconded

The Foxborough School Committee approves the request for use of proprietary equipment, namely the Knox Box key access box, in the Burrell School Renovation Project

Vote: 5-0-0

Pearson moved; Ruter seconded

The Foxborough School Committee approves the request for use of proprietary equipment, namely School Guard Glass, in the Burrell School Renovation Project

Vote: 5-0-0

Pearson moved; Lord seconded

The Foxborough School Committee approves the request for use of proprietary equipment, namely Duncan Colorgalv Thermoset color galvanizing, in the Burrell School Renovation Project

Vote: 5-0-0

Other Matters

Dr. Berdos noted that the FHS Music Department will depart for their Australia trip tomorrow. She also congratulated Mr. Yukna on being awarded a grant to be used for school safety.

Lord moved; Ruter seconded
Adjourn the meeting
Vote: 5-0-0

Meeting adjourned at 10:10 p.m.

Respectfully submitted,



Richard Pearson
Clerk

Attachments:
Regular meeting minutes of June 17, 2019
School District Goals for 2018-2019

Approved: August 26, 2019